

Environmental Policy

Organisation

TICCS (The Injury Care Clinics Ltd) is an independent provider of assessment, treatment, case management and rehabilitation services, operating from offices with a number of home-workers providing specialist advice to clients by telephone. We value quality, care and responsibility in everything we do, and this has led us to consider our environmental impact: at our workplace, in our local community and in our wider dealings with suppliers and contractors.

Environmental Commitment

- We are committed to ensuring compliance with all relevant environmental legislation
- We are committed to preventing pollution in all our operations
- We are committed to the principle of continual improvement

Major Impacts

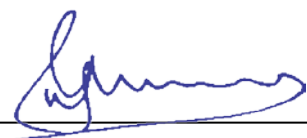
In particular we are committed to addressing our major impacts:

- The waste we produce, the way we handle it and our associated use of resources
- The behaviour of our staff and the role they play in our company's environmental performance
- The work carried out by our suppliers and contractors, and the influence we have over them

Environmental Management System

We have an Environmental Management System (EMS), which enables us to:

- Review and control our environmental impacts and communicate our progress.
- Ensure that all employees understand the environmental impacts associated with their jobs through an ongoing process of training and raising awareness.
- Inform our major suppliers, contractors and sub-contractors of this policy and their role(s) in the EMS.
- Review environmental issues, this policy and the effectiveness of our procedures on a regular basis.
- Set appropriate objectives and targets for our most significant aspects and impacts.
- Develop relevant operational controls and procedures and update them accordingly.

Signed:  _____

Date: 27/10/2010 _____

Nick Delaney, Director
The Injury Care Clinics Ltd

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