

Environmental Policy

Organisation

TICCS (The Injury Care Clinics Ltd) is an independent provider of assessment, treatment, case management and rehabilitation services, operating from leased offices with a number of home-workers providing specialist advice to clients by telephone. We value quality, care and responsibility in everything we do, and this has led us to consider our environmental impact: at our workplace, in our local community and in our wider dealings with suppliers and contractors.

Environmental Commitment

- We are committed to ensuring compliance with all relevant environmental legislation
- We are committed to preventing pollution in all our operations
- We are committed to the principle of continual improvement

Major Impacts

In particular we will address our major impacts:

- The waste we produce, the way we handle it and our associated use of resources
- The behaviour of our staff and the role they play in our company's environmental performance
- The work carried out by our suppliers and contractors, and the influence we have over them

Environmental Management System

We are developing an Environmental Management System (EMS), which will be implemented throughout our offices. Through the EMS, we will:

- Review and control our environmental impacts and communicate our progress.
- Ensure that all employees understand the environmental impacts associated with their jobs through an ongoing process of training and raising awareness.
- Inform our major suppliers, contractors and sub-contractors of this policy and their role(s) in the EMS.
- Review environmental issues, this policy and the effectiveness of our procedures on a regular basis.
- Set appropriate objectives and targets for our most significant aspects and impacts.
- Develop relevant operational controls and procedures and update them accordingly.

Signed: _____



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The Injury Care Clinics Ltd

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